

Message Text

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ORIGIN EUR-12

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FM SECSTATE WASHDC
TO AMEMBASSY OTTAWA

UNCLAS STATE 084561

E.O. 11652: N/A

TAGS: OGEN

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT
(GORM) PROCESS

REF: STATE 063477

1. PROJECTED OCTOBER 1, 1979 (FY 1980 LEVEL) AUTHORIZED
FULL-TIME STATE AMERICAN AND LOCAL COMPLEMENTS ARE AS
FOLLOWS:

.....	AMERICAN	LOCAL
PROGRAM	85 (NOTE 1)	119 (NOTE 2)
FAAS:		
..CORE	9	31(NOTE 3)
..DAS	..	8

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..SPECIAL

SUB-TOTAL	94	158
OTHER (NOTE 4)	12	
TOTAL	106	158

(NOTE 1) INCLUDES INCREASE OF 4 CONSULAR OFFICER POSITIONS:
ONE FOR WINNIPEG PER THE FY 1978 SUPPLEMENTAL BUDGET AND
3 FOR OTTAWA, CALGARY AND VANCOUVER FOR FY 1980 INCREASED
CONSULAR WORKLOAD.

(NOTE2) INCLUDES INCREASE OF 6 CONSULAR POSITIONS: 2 FOR
VANCOUVER AND MONTREAL PER THE FY 1978 SUPPLEMENTAL BUDGET
AND 4 FOR OTTAWA, CALGARY, TORONTO AND VANCOUVER FOR FY
1980 INCREASED CONSULAR WORKLOAD.

(NOTE 3) PURSUANT TO FY 1979 OMB PERSONNEL REDUCTIONS
(TOTAL OF 27 FOR EUR), THE BUREAU HAS DELETED 2 LOCAL FAAS
(CORE) POSITIONS FROM THE PROJECTED FY 1980 COMPLEMENT
FIGURES. REDUCTION APPLICATIONS MAY OR MAY NOT REPRESENT
THE FINAL DISPOSITION OF THESE CUTS BUT A PORTION HAS BEEN
ARBITRARILY DEDUCTED FROM THE ABOVE COMPLEMENT FOR YOUR
POST BECAUSE THE OVERALL BUREAU'S COMPLEMENT FIGURE HAS
BEEN REDUCED AND THEREFORE A REDUCTION MUST BE REFLECTED
FOR THIS EXERCISE, IN EUR POST COMPLEMENTS.

(NOTE 4) CONSISTS OF : NUMBER OF POSITIONS

LANGUAGE OFFICER (FSI) 1
JUNIOR OFFICER ROTATIONAL PROGRAM (PER) 1
AMERICAN SECTIONS, INT'L (JOINT COMM.) 10
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TOTAL 12

2. THE POST'S AMERICAN TO LOCAL POSITION RATIO IS 1:3.

3. POST'S PACKAGE I (90 PER CENT OF FY 1980 COMPLEMENT
LEVEL) SHOULD REFLECT A POSITION REDUCTION EQUIVALENT OF
11 AMERICANS AND 16 LOCALS (ROUNDED TO NEAREST WHOLE POSI-
TION). SHIFTS BETWEEN AMERICAN AND LOCAL POSITIONS SHOULD
BE IN ACCORDANCE WITH THE AMERICAN/LOCAL RATIO IN PARA-
GRAPH 2 ABOVE.

FOR EXAMPLE, IF THE POST CHOOSES TO REDUCE ONLY 10 AMERICAN
POSITIONS, IT ALSO MUST REDUCE 19 LOCAL POSITIONS (16 PLUS
3).

4. PACKAGE II (PACKAGE I PLUS 5 PER CENT) SHOULD REFLECT
THE RESTORATION OF ONE-HALF OF THE AMERICAN POSITIONS
AND ONE-HALF OF THE LOCAL POSITIONS INDICATED FOR REDUCT-
ION IN PACKAGE I.

5. PACKAGE III SHOULD REFLECT THE RESTORATION OF THE

BALANCE OF THE AMERICAN AND LOCAL POSITIONS REDUCED IN

PACKAGE I AND NOT RESTORED IN PACKAGE II.

6. THE FINAL POSITION COMPLEMENT REPRESENTED BY PACKAGE I PLUS PACKAGES II AND III MAY BE LESS THAN THE NUMBER OF POSITIONS REFLECTED IN PARAGRAPH ONE ABOVE BUT CANNOT BE GREATER. IN GENERAL, PACKAGE I PLUS PACKAGES II AND III SHOULD EQUAL THE NUMBER OF AMERICAN AND LOCAL POSITIONS AND THE AMERICAN/LOCAL CONFIGURATION PORTRAYED IN PARAGRAPH ONE ABOVE. COOPER

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